

Northeastern University

Policy on Equal Opportunity

GOVERNANCE AND LEGAL

Effective Date:
December 7, 2001

Date Revised: February
18, 2015

Supersedes: N/A

Related Policies:
Policy on Sexual
Harassment

**Responsible
Office/Department:**
Office of Institutional
Diversity and Inclusion

Keywords:
Discrimination; Equal
Opportunity;
Harassment, Retaliation;
Title IX.

I. Purpose and Scope

Northeastern University is committed to providing equal opportunity to its students and employees, and to eliminating discrimination when it occurs. This Policy applies to all members of the University community, including students, faculty, staff, affiliates, and volunteers when acting on behalf of the University, whether on or off campus, as well as to contractors, parents, and visitors when they are on University property.

II. Definitions

N/A

III. Policy

Northeastern University prohibits discrimination or harassment on the basis of race, color, religion, religious creed, genetic information, sex, gender identity, sexual orientation, age, national origin, ancestry, veteran or disability status. All forms of discrimination or harassment within the University community are unacceptable and will be sanctioned appropriately.

Further, University policy and applicable law prohibit retaliation against those who, in good faith, bring or cooperate in the investigation of complaints of discrimination or harassment.

IV. Additional Information

The University's Policy on Equal Opportunity is available online at <http://www.northeastern.edu/policies/> and the University's nondiscrimination policies and related grievance procedures are available at <http://www.northeastern.edu/oidi/compliance/>

and in the Office of Institutional Diversity and Inclusion which is located in 125 Richards Hall.

Students or employees may also contact the following agencies directly with their concerns:

- The Regional Director, Office for Civil Rights, United States Department of Education, 5 Post Office Square, 8th Floor, Boston, MA 02109-4557;
- Massachusetts Commission Against Discrimination (MCAD), One Ashburton Place, Suite 601, Boston, Massachusetts 02108-1518;
- Equal Employment Opportunity Commission, John F. Kennedy Federal Building, 475 Government Center, Boston, Massachusetts 02203

V. Contact Information

Inquiries regarding the University's nondiscrimination policies may be directed to the University's Vice Provost for Diversity and Inclusion, or the EEO Manager/ADA Coordinator.

Office of Institutional Diversity and Inclusion
360 Huntington Avenue, 125 Richards Hall
Boston, MA 02115
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